## Educational and Academic Leadership: Rethinking Responsibilities and Challenges for Department Chairs in Africana/African Studies

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The department chair's role in most institutions of higher learning is largely working with faculty, students and deans. The chairperson has to be a kind of a faculty and supervisor who brings out the best in the people they supervise, being a linchpin between the faculty and the deans and making sure students in the department are meeting the learning outcomes of the program. Yet, the department chair in Africana/African Studies has other sociopolitical roles and challenges in addition to the ones mentioned above because of the nature of the discipline and components of African/American life and the African/American experiences.

In this workshop, participants will learn the best practices for becoming an effective department chair especially for an Africana/African Studies department.

The specific role responsibilities and challenges for this workshop would include:

- I. Effective Leadership Styles and Skills
- 2. Curriculum Development
- 3. Strategies for Writing Department Self-Study and Program Evaluation
- 4. Balancing Caregiving and Chairing
- 5. Dealing with Difficult Faculty and Civility
- 6. Sociopolitical roles and challenges

### **Eligibility & Application Criteria:**

- 1. Applications are to be submitted in English.
- 2. All applicants must be members of the ASAA.
- 3. Early and midcareer applicants aspiring to be educational leaders are encouraged to apply
- 4. Members of minoritized groups and women would benefit from this workshop.
- 5. This workshop would be beneficial to Ph.D. candidates, faculty, staff and administrators who are interested in educational leadership for becoming chairpersons or even deans.

#### **Submission process:**

Applicants should please prepare the following documents by 30 JUNE 2019:

- I. A letter of intent stating the applicant's vision and mission for educational/academic leadership (300 words maximum).
- 2. A current curriculum vitae.
- 3. A list of five questions and/or perceived concerns about educational/academic leadership in academia.

Applications are to be submitted by email to Professor Seth Asumah at <a href="mailto:seth.asumah@cortland.edu">seth.asumah@cortland.edu</a> with "Educational and Academic Leadership Workshop" in the subject line.

### **S**election criteria:

Space will be limited to approximately 20-25 faculty and staff, and decisions will be made with a view to diversity of background, experience, theme, discipline, and other concerns. Applicants selected for participation will be notified by Professor Asumah after confirmation of the applicant's ASAA membership registration, by **I SEPTEMBER 2019**.